

Podcast: HR Bartender

Episode: Sharlyn Lauby - On the Future of Workplace Talent

Summary:

Welcome to the *HR Bartender* podcast! Join this casual conversation to get practical advice on being a better employee, manager, and leader. Today's episode is hosted by Sharlyn Lauby, author of the HR Bartender blog and host of this podcast. The conversation is between her and the listener as she reflects on the past episodes of the show, and the future of the workplace.

Sharlyn recommends organizations taking time to really think about the future of their work environment and the kind of talent they are seeking. While employers should be doing these check-ins regularly, the pandemic has offered a unique opportunity to dig in and make changes. As you think about the upcoming year, the future of work is finding the best people, giving them the skills and equipment to do the job, and making them feel like they belong. Throughout the podcast, Sharlyn has discussed these points with various guests.

When starting the show, Sharlyn says she knew she wanted to talk to [Jim Stroud](#) of Proactive Talent. They discussed the skill of being able to find the right talent, and the importance of putting together an employee value package. Something that shows not just pay and benefits, but also focuses on company culture and work-life balance. Keeping your talent also requires having the appropriate technology. Sharlyn spoke with [Chris Mullen](#) of UKG about how organizations can assess their technological needs and make for a more efficient workforce. Adding tech doesn't mean eliminating the human touch. It's the people that make your experiences with your organization fantastic, not technology.

Sharlyn also discussed skill development on the podcast this season with [Hannah Morgan](#), author of the blog *Career Sherpa*. One of the things Sharlyn predicts happening as a result of the pandemic is that we may not meet in person as much as we did previously. This doesn't mean we won't want to connect, however. She and Hannah spoke about how those connections could help us grow personally and professionally. The season closed with a conversation on diversity, inclusion, and belonging with [Jarrod Harden](#) of UKG. The keyword is belonging, and making employees feel like their voices are heard and valued within the organization.

Connect with Sharlyn on [LinkedIn](#) and check out her [HR Bartender Blog](#).

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SEO Keywords

Future of Work, business skills, relevant, employees, organizations, agility, pandemic, technology, diversity, inclusion, belonging, workforce, talent, culture,